

Aspiriant Investment Organization Structure

CHIEF INVESTMENT OFFICER

Jason Thomas

INVESTMENT COMMITTEE

**Jason Thomas, Ch., Tim Kochis, Rob Francais, Tom Tracy, Bob Wagman,
Sandi Bragar, Sam Lee, Young Kim, Michael Kossman**

INVESTMENT STRATEGIES AND MANAGEMENT (ISM)

STRATEGY & RESEARCH

**Jason Thomas, CIO
Elma Kim
Lauren Pressman
Rich Garrison – Funds Admin**

INVESTMENT ADVISORY

**Carl Forster
Sam Lee
Jason Thomas
Bob Wagman**

INVESTMENT OPERATIONS

**Young Kim, Director
Darcy O'Brien
Olga Afonina
Jessica O'Leary
Brian Highfill
Phillip Parkerson
Lisa McAthya
Nathan Wong
Kyle Morgan
Mark Young**

**FIXED INCOME
COMMITTEE**

**Linda Fitz
Dionne Nastasi
Song Park
Jane Zaloudek**

**PUBLIC EQUITIES
COMMITTEE**

**Elma Kim, Ch.
Karen Blodgett
Jenn Kenning
Ginny King
Greg Schick**

**REAL ASSETS
COMMITTEE**

**Lauren Pressman, Ch.
Ken Anderson
Mike Angell
Michael Fitzhugh
Sam Lee**

**PRIVATE EQUITY
COMMITTEE**

**Jason Thomas, Ch.
Ken Anderson
Carl Forster
Nikki Michelini
Tom Tracy
Bob Wagman**

